

**WHISTLEBLOWING: ANNUAL REVIEW OF THE POLICY & PROCEDURE**

**(Report by the Audit Manager)**

**1. ANNUAL REVIEW**

- 1.1 The whistleblowing policy and guidance are reviewed annually to ensure they continue to be fit for purpose.
- 1.2 This year's review has been completed and no changes are necessary.
- 1.3 12 concerns have been received during the past year. All of the concerns have been investigated and no issues need to be brought to the Panel's attention at this time. No concerns were raised about the conduct or behaviour of staff.

**2. RECOMMENDATION**

- 2.1 The Panel are **recommended** to note that a review has been undertaken but that no changes are required.

**BACKGROUND INFORMATION**

*Whistleblowing Policy & Procedure*

*Whistleblowing allegations received*

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